NORTH MONTEREY COUNTY UNIFIED SCHOOL DISTRICT

CHILD DEVELOPMENT ASSISTANT SALARY SCHEDULE

2023-2024

Effective 07/01/23

ASSISTANT 1

TIER	1	2	3	4	5	6	8	10	12	14	16	20	24
1	17.28	17.63	17.98	18.34	18.72	19.06	19.44	19.85	20.24	20.66	21.07	21.48	21.90

Preschool Assistant 1

With a current Child Development Associate Teacher permit

ASSISTANT 2

TIER	1	2	3	4	5	6	8	10	12	14	16	20	24
1	16.55												
2		16.55	16.55	16.55	1			1					
3		16.55	16.55	16.59	16.59	16.94	17.28	17.63	17.98	18.34	18.72	19.06	19.44

Indicated hourly rates reflected on the schedule are not the actual rate paid as noted below:

Preschool Assistant 2 - Tiers

Tier 1

First six months of employment

Tier 2

Following first seven months of employment with proof of completion of 2 units of Early Childhood Education college course with a C or better per semester until 6 units are completed.

Tier 3

Following first seven months of employment with a current Child Development Assistant Permit.

Longevity Increments:

Upon commencement of 8, 10, 12, 14, 16, 20, and 24 years of service, increases of 2% each will be added to the respective salary

Other Information:

The 2023-23 Salary Schedule represents a 6.76% increase over the 2022-23 Salary Schedule.

Board Approved: 9/14/23

Mary Dawson, Associate Superintendent - Business Services

[^] Effective January 1, 2024, cell amounts are adjusted for payroll purposes only to ensure compliance with a minimum wage of \$16.00/hour