

**NORTH MONTEREY COUNTY UNIFIED SCHOOL DISTRICT  
 CERTIFICATED MANAGEMENT SALARY SCHEDULE 2023-24  
 EFFECTIVE 07/01/23**

|   | Grade | Days | Tier 1  | Tier 2  | Tier 3  | Tier 4  | Tier 5  | Tier 6  | Tier 7  | Tier 8  | Tier 9  | Tier 10 |
|---|-------|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Certificated Supervisor                             | 2     | 225  | 102,628 | 105,193 | 107,824 | 110,520 | 113,282 | 115,548 | 117,859 | 120,215 | 122,619 | 125,072 |
| Certificated Coordinator                            | 3     | 212  | 111,099 | 113,877 | 116,724 | 119,642 | 122,633 | 125,086 | 127,587 | 130,138 | 132,742 | 135,397 |
| Asst. Principal K-8 Ed. Opts                        | 5     | 212  | 119,554 | 122,543 | 125,607 | 128,746 | 131,965 | 134,605 | 137,297 | 140,043 | 142,842 | 145,700 |
| Principal K-6/Principal Ed Opts./Asst. Principal HS | 6     | 212  | 128,015 | 131,215 | 134,497 | 137,859 | 141,305 | 144,130 | 147,013 | 149,955 | 152,952 | 156,012 |
| Interim Principal MS                                | 6A    | 222  | 134,054 | 137,405 | 140,841 | 144,360 | 147,969 | 150,928 | 153,948 | 157,028 | 160,167 | 163,371 |
| Principal MS/<br>Certificated Director              | 7     | 222  | 134,111 | 137,466 | 140,902 | 144,424 | 148,035 | 150,995 | 154,014 | 157,094 | 160,237 | 163,443 |
| Principal Comp. HS                                  | 8     | 222  | 145,353 | 148,986 | 152,712 | 156,529 | 160,443 | 163,651 | 166,923 | 170,262 | 173,667 | 177,142 |
| Certificated Director II                            | 9     | 225  | 154,796 | 158,665 | 162,631 | 166,696 | 170,863 | 174,280 | 177,767 | 181,322 | 184,949 | 188,648 |
| Certificated Senior<br>Execuive Director            | 9A    | 225  | 164,529 | 168,644 | 172,859 | 177,180 | 181,610 | 185,243 | 188,946 | 192,725 | 196,580 | 200,512 |
| Certificated - Asst. Supt.                          | 10    | 225  | 173,771 | 178,116 | 182,569 | 187,133 | 191,811 | 195,647 | 199,561 | 203,551 | 207,622 | 211,774 |
| Certificated- Assoc. Supt.                          | 11    | 225  | 176,044 | 180,447 | 184,956 | 189,581 | 194,319 | 198,206 | 202,170 | 206,213 | 210,339 | 214,546 |

Each manager may move one Tier per year with a satisfactory evaluation, until reaching Tier 10. Subsequent longevity may be granted with a satisfactory evaluation as described below. Initial placement for managers with prior experience may be made up to Tier 5. A higher placement may be made with Board approval. Certificated Managers qualify for retirement incentives offered to the certificated bargaining unit.

**Longevity**

Upon commencement of years 12, 14, 16, 18 and 20 years of management service, up to 10 of which may have been served outside of NMCUSD, increases of 2.5% each will be added to the respective salary.

**Other Information**

The Superintendent may authorize up to 10 additional days at the per diem rate for additional days of service.

Masters and or Doctorate Stipend \$1,135 annually

The 2023-2024 salary schedule represents a 6.76% increase over the 2022-2023 salary schedule.

**Board Approved: 9/14/23**

  
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 Mary E. Dawson, JD Associate Superintendent - Business Services