NORTH MONTEREY COUNTY UNIFIED SCHOOL DISTRICT **CLASSIFIED MANAGEMENT SALARY SCHEDULE 2023-2024 EFFECTIVE 07/01/2023**

	<u>Grade</u>	<u>Days</u>	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7	Tier 8	Tier 9	<u>Tier 10</u>
Classified Supervisor	1	225	99,987	102,486	105,050	107,674	110,366	112,573	114,825	117,123	119,466	121,854
Classified Coordinator	2	225	108,176	110,880	113,652	116,494	119,406	121,795	124,231	126,716	129,250	131,833
Classified Coordinator	2A	215	103,368	105,953	108,602	111,318	114,099	116,381	118,710	121,084	123,504	125,974
Classified Supervisor II	3	225	117,036	119,962	122,961	125,983	129,186	131,770	134,403	137,094	139,834	142,631
Special Projects Manager Classified Director	4	225	126,016	129,167	132,397	135,707	139,100	141,882	144,720	147,614	150,566	153,579
Classified Director	4A	225	135,089	138,467	141,929	145,478	149,114	152,097	155,137	158,241	161,405	164,635
Classified Director Classified Senior Executive Director	9	225	164,528	168,642	172,856	177,179	181,607	185,240	188,945	192,724	196,579	200,510
Classified - Asst. Supt	10	225	173,770	178,115	182,568	187,132	191,810	195,646	199,560	203,551	207,622	211,773
Classified - Assoc. Supt./CBO	11	225	176,044	180,447	184,956	189,581	194,319	198,206	202,170	206,213	210,339	214,546

Each Manager may move one Tier per year with a satisfactory evaluation, until reaching Tier 10. Subsequent longevity may be granted with a satisfactory evaluation as described below. Initial placement for managers with prior experience may be made up to Tier 5. A higher placement may be made with Board approval. Classified Managers qualify for retirement incentives offered to the classified bargaining unit.

Longevity Increments

Upon commencement of years 12, 14, 16, 18 and 20 years of management service, up to 10 of which may have been served outside of NMCUSD, increases of 2.5% each will be added to the respective salary.

Other Information:

The Superintendent may authorize up to 10 additional days at the per diem rate for additional days of service. Masters and or Doctorate Stipend \$1,135 annually

The 2023-2024 salary schedule repesents a 6.76% increase over the 2022-2023 salary schedule.

Board Approved: 9/14/23

Mary E. Dawson, JD - Associate Superintendent Business Services