

North Monterey County Unified School District  
 Classified Salary Schedule  
 2023-24 Non-PERS Employees  
 Effective 07/01/23

Step	A1/Hourly	A2/Hourly	B/Hourly	C/Hourly	D/Hourly	E/Hourly	F/Hourly	G/Monthly
20.0	17.69	18.13	18.58	19.48	20.48	21.50	22.59	23.25
21.0	18.58	19.05	19.52	20.50	21.51	22.60	23.73	24.44
21.5	19.05	19.53	20.01	21.01	22.07	23.17	24.32	25.06
22.0	19.47	19.99	20.48	21.50	22.59	23.72	24.89	25.64
22.5	20.00	20.50	21.01	22.07	23.17	24.32	25.54	26.31
23.0	20.47	20.98	21.50	22.59	23.72	24.89	26.13	26.92
24.0	21.49	22.02	22.58	23.71	24.91	26.13	27.44	28.26
25.0	22.59	23.15	23.74	24.92	26.16	27.47	28.85	29.73
26.0	23.70	24.30	24.89	26.15	27.46	28.83	30.26	31.17
26.5	24.33	24.93	25.57	26.83	28.17	29.58	31.07	32.01
27.0	24.88	25.48	26.12	27.43	28.80	30.23	31.75	32.71
27.5	25.52	26.16	26.82	28.15	29.56	31.05	32.59	33.57
28.0	26.16	26.81	27.49	28.85	30.30	31.81	33.41	34.40
29.0	27.47	28.15	28.85	30.30	31.81	33.41	35.07	36.13
30.0	28.84	29.56	30.30	31.81	33.41	35.07	36.83	37.94
30.5	29.55	30.28	31.05	32.59	34.24	35.94	37.74	38.86
31.0	30.25	31.01	31.78	33.35	35.04	36.79	38.64	39.78
31.5	31.02	31.79	32.59	34.23	35.94	37.72	39.61	40.80
32.0	31.75	32.56	33.35	35.02	36.78	38.62	40.57	41.76
32.5	32.59	33.38	34.24	35.95	37.74	39.62	41.60	42.86
33.0	33.34	34.18	35.04	36.79	38.64	40.57	42.60	43.87
34.0	35.04	35.91	36.80	38.65	40.59	42.62	44.74	46.09
35.0	36.80	37.72	38.66	40.60	42.63	44.76	47.00	48.40
36.0	38.62	39.59	40.58	42.61	44.73	46.96	49.30	50.80
37.0	40.56	41.56	42.61	44.73	46.96	49.30	51.79	53.34
38.0	42.60	43.65	44.73	46.99	49.32	51.79	54.37	56.02

**Longevity Increments:**

Upon commencement of 8, 10, 12, 14, 16, 20, and 24 years of service, increases of 2% each will be added to the respective salary.

**Other Information:**

The 2023-24 Salary Schedule represents a 6.76% increase over the 2022-23 Salary Schedule.

**Board Approved: 9/14/23**



Mary E. Dawson, JD, Associate Superintendent - Business Services

North Monterey County Unified School District  
 Classified Salary Schedule  
 2023-24 Non-PERS Employees  
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Step	8/Hourly	10/Hourly	12/Hourly	14/Hourly	16/Hourly	20/Hourly	24/Hourly
20.0	23.73	24.19	24.68	25.17	25.69	26.19	26.72
21.0	24.92	25.42	25.93	26.43	26.97	27.52	28.06
21.5	25.56	26.06	26.58	27.12	27.65	28.22	28.78
22.0	26.15	26.69	27.21	27.76	28.30	28.87	29.46
22.5	26.83	27.36	27.92	28.46	29.04	29.62	30.21
23.0	27.46	28.01	28.57	29.15	29.74	30.32	30.91
24.0	28.84	29.41	30.00	30.60	31.23	31.85	32.46
25.0	30.31	30.91	31.52	32.16	32.81	33.46	34.13
26.0	31.79	32.42	33.07	33.73	34.43	35.10	35.81
26.5	32.65	33.29	33.96	34.64	35.34	36.03	36.76
27.0	33.34	34.04	34.70	35.40	36.11	36.83	37.57
27.5	34.25	34.93	35.62	36.34	37.09	37.80	38.58
28.0	35.09	35.79	36.51	37.24	38.00	38.75	39.53
29.0	36.84	37.58	38.35	39.10	39.90	40.68	41.50
30.0	38.68	39.46	40.26	41.05	41.88	42.73	43.57
30.5	39.65	40.43	41.25	42.07	42.91	43.77	44.66
31.0	40.59	41.41	42.22	43.08	43.91	44.80	45.69
31.5	41.62	42.44	43.28	44.17	45.03	45.94	46.87
32.0	42.61	43.45	44.33	45.21	46.11	47.04	47.99
32.5	43.71	44.58	45.48	46.39	47.32	48.26	49.23
33.0	44.74	45.64	46.56	47.49	48.44	49.41	50.40
34.0	47.01	47.95	48.91	49.88	50.87	51.91	52.94
35.0	49.38	50.35	51.36	52.41	53.43	54.51	55.60
36.0	51.82	52.87	53.91	54.97	56.09	57.20	58.36
37.0	54.39	55.49	56.59	57.75	58.89	60.05	61.27
38.0	57.14	58.28	59.43	60.63	61.86	63.08	64.34

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