

North Monterey County Unified School District
Classified Salary Schedule
2023-24 PERS Employees
Effective 07/01/2023

Step	A1/Monthly	A1/Hourly	A2/Monthly	A2/Hourly	B/Monthly	B/Hourly	C/Monthly	C/Hourly	D/Monthly	D/Hourly	E/Monthly	E/Hourly	F/Monthly	F/Hourly	G/Monthly	G/Hourly
20.0	3,090.00	17.82	3,168.00	18.29	3,247.00	18.73	3,408.00	19.67	3,580.00	20.64	3,758.00	21.68	3,945.00	22.76	4,063.00	23.44
21.0	3,241.00	18.70	3,325.00	19.17	3,407.00	19.65	3,578.00	20.64	3,757.00	21.67	3,945.00	22.76	4,141.00	23.89	4,265.00	24.60
21.5	3,325.00	19.17	3,407.00	19.65	3,491.00	20.16	3,666.00	21.16	3,849.00	22.22	4,042.00	23.33	4,246.00	24.49	4,372.00	25.24
22.0	3,402.00	19.62	3,487.00	20.11	3,574.00	20.62	3,755.00	21.66	3,942.00	22.73	4,139.00	23.88	4,345.00	25.08	4,474.00	25.81
22.5	3,490.00	20.13	3,578.00	20.64	3,666.00	21.16	3,849.00	22.22	4,042.00	23.33	4,246.00	24.49	4,457.00	25.72	4,593.00	26.51
23.0	3,580.00	20.64	3,668.00	21.17	3,760.00	21.68	3,946.00	22.78	4,144.00	23.90	4,350.00	25.11	4,568.00	26.35	4,705.00	27.15
24.0	3,755.00	21.66	3,847.00	22.20	3,943.00	22.74	4,141.00	23.88	4,347.00	25.08	4,563.00	26.33	4,792.00	27.64	4,938.00	28.47
25.0	3,946.00	22.78	4,046.00	23.35	4,148.00	23.92	4,354.00	25.12	4,571.00	26.38	4,799.00	27.70	5,040.00	29.07	5,192.00	29.96
25.5	4,042.00	23.33	4,143.00	23.90	4,246.00	24.50	4,458.00	25.73	4,682.00	27.01	4,916.00	28.37	5,163.00	29.79	5,318.00	30.68
26.0	4,134.00	23.85	4,239.00	24.45	4,345.00	25.08	4,562.00	26.33	4,791.00	27.64	5,031.00	29.01	5,282.00	30.47	5,442.00	31.39
26.5	4,239.00	24.45	4,345.00	25.08	4,454.00	25.71	4,677.00	26.99	4,910.00	28.33	5,159.00	29.76	5,416.00	31.24	5,576.00	32.17
27.0	4,345.00	25.08	4,454.00	25.71	4,566.00	26.34	4,795.00	27.65	5,034.00	29.04	5,288.00	30.50	5,552.00	32.03	5,717.00	32.97
27.5	4,455.00	25.71	4,566.00	26.35	4,681.00	27.00	4,915.00	28.36	5,162.00	29.78	5,419.00	31.27	5,690.00	32.82	5,861.00	33.82
28.0	4,566.00	26.34	4,679.00	27.00	4,796.00	27.66	5,035.00	29.05	5,288.00	30.51	5,553.00	32.03	5,829.00	33.63	6,003.00	34.64
29.0	4,791.00	27.64	4,910.00	28.33	5,033.00	29.04	5,286.00	30.48	5,549.00	32.02	5,826.00	33.62	6,116.00	35.29	6,300.00	36.35
30.0	5,033.00	29.04	5,160.00	29.78	5,288.00	30.51	5,553.00	32.03	5,829.00	33.63	6,121.00	35.31	6,427.00	37.09	6,619.00	38.19
30.5	5,160.00	29.78	5,290.00	30.51	5,422.00	31.28	5,692.00	32.85	5,976.00	34.48	6,275.00	36.20	6,590.00	38.02	6,787.00	39.16
31.0	5,279.00	30.46	5,414.00	31.24	5,549.00	32.02	5,826.00	33.62	6,116.00	35.29	6,424.00	37.07	6,744.00	38.90	6,946.00	40.08
31.5	5,417.00	31.27	5,554.00	32.04	5,691.00	32.84	5,976.00	34.47	6,275.00	36.19	6,587.00	38.02	6,917.00	39.91	7,125.00	41.09
32.0	5,552.00	32.03	5,688.00	32.82	5,831.00	33.65	6,123.00	35.33	6,429.00	37.10	6,750.00	38.96	7,090.00	40.90	7,301.00	42.13
32.5	5,688.00	32.82	5,831.00	33.65	5,976.00	34.48	6,275.00	36.20	6,590.00	38.02	6,918.00	39.91	7,264.00	41.90	7,483.00	43.16
33.0	5,829.00	33.63	5,974.00	34.47	6,123.00	35.33	6,429.00	37.10	6,750.00	38.96	7,090.00	40.90	7,443.00	42.94	7,665.00	44.22
34.0	6,116.00	35.29	6,270.00	36.17	6,428.00	37.10	6,749.00	38.95	7,087.00	40.89	7,441.00	42.93	7,812.00	45.08	8,048.00	46.43
35.0	6,424.00	37.07	6,583.00	38.00	6,748.00	38.94	7,086.00	40.88	7,440.00	42.92	7,812.00	45.07	8,202.00	47.33	8,449.00	48.75
36.0	6,742.00	38.90	6,911.00	39.89	7,085.00	40.88	7,439.00	42.92	7,809.00	45.07	8,202.00	47.32	8,611.00	49.68	8,869.00	51.16
37.0	7,082.00	40.86	7,259.00	41.87	7,440.00	42.92	7,812.00	45.07	8,202.00	47.33	8,613.00	49.68	9,042.00	52.14	9,313.00	53.73
38.0	7,434.00	42.90	7,621.00	43.97	7,812.00	45.07	8,202.00	47.33	8,613.00	49.68	9,042.00	52.14	9,493.00	54.77	9,778.00	56.41

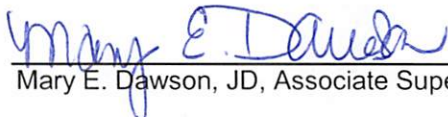
Longevity Increments:

Upon commencement of 8, 10, 12, 14, 16, 20, and 24 years of service, increases of 2% each will be added to the respective salary.

Other Information:

The 2023-24 Salary Schedule represents a 6.76% increase over the 2022-23 Salary Schedule.

Board Approved: 9/14/23



Mary E. Dawson, JD, Associate Superintendent - Business Services

**North Monterey County Unified School District
Classified Salary Schedule
2023-24 PERS Employees
Effective 07/01/2023**

Step	8/Monthly	8/Hourly	10/Monthly	10/Hourly	12/Monthly	12/Hourly	14/Monthly	14/Hourly	16/Monthly	16/Hourly	20/Monthly	20/Hourly	24/Monthly	24/Hourly
20.0	4,145.00	23.91	4,228.00	24.39	4,313.00	24.89	4,399.00	25.38	4,487.00	25.89	4,576.00	26.39	4,666.00	26.95
21.0	4,349.00	25.10	4,438.00	25.61	4,527.00	26.11	4,617.00	26.63	4,709.00	27.16	4,802.00	27.70	4,899.00	28.26
21.5	4,458.00	25.73	4,548.00	26.23	4,638.00	26.75	4,733.00	27.31	4,827.00	27.84	4,923.00	28.42	5,022.00	28.96
22.0	4,564.00	26.34	4,657.00	26.85	4,749.00	27.38	4,844.00	27.95	4,941.00	28.52	5,040.00	29.08	5,142.00	29.64
22.5	4,682.00	27.02	4,778.00	27.55	4,873.00	28.12	4,970.00	28.67	5,070.00	29.24	5,170.00	29.83	5,274.00	30.43
23.0	4,799.00	27.69	4,895.00	28.24	4,993.00	28.80	5,094.00	29.39	5,195.00	29.97	5,297.00	30.55	5,404.00	31.18
24.0	5,035.00	29.05	5,136.00	29.63	5,238.00	30.22	5,344.00	30.83	5,451.00	31.45	5,559.00	32.07	5,671.00	32.72
25.0	5,295.00	30.53	5,400.00	31.16	5,511.00	31.78	5,619.00	32.41	5,733.00	33.07	5,846.00	33.73	5,965.00	34.40
25.5	5,424.00	31.28	5,531.00	31.91	5,642.00	32.59	5,754.00	33.20	5,870.00	33.87	5,988.00	34.55	6,109.00	35.23
26.0	5,550.00	32.03	5,660.00	32.66	5,774.00	33.32	5,889.00	33.97	6,006.00	34.65	6,127.00	35.35	6,250.00	36.06
26.5	5,687.00	32.81	5,801.00	33.48	5,918.00	34.14	6,035.00	34.84	6,157.00	35.53	6,280.00	36.23	6,406.00	36.96
27.0	5,831.00	33.64	5,949.00	34.30	6,065.00	34.99	6,187.00	35.71	6,312.00	36.41	6,438.00	37.14	6,567.00	37.87
27.5	5,979.00	34.48	6,096.00	35.18	6,219.00	35.88	6,345.00	36.60	6,471.00	37.33	6,599.00	38.07	6,732.00	38.83
28.0	6,124.00	35.33	6,247.00	36.03	6,371.00	36.76	6,498.00	37.47	6,628.00	38.24	6,761.00	39.00	6,896.00	39.78
29.0	6,428.00	37.09	6,556.00	37.81	6,686.00	38.58	6,820.00	39.34	6,956.00	40.12	7,096.00	40.93	7,237.00	41.75
30.0	6,750.00	38.96	6,886.00	39.71	7,024.00	40.52	7,165.00	41.33	7,308.00	42.16	7,454.00	42.99	7,602.00	43.86
30.5	6,923.00	39.95	7,062.00	40.72	7,202.00	41.55	7,348.00	42.39	7,493.00	43.24	7,644.00	44.10	7,797.00	44.98
31.0	7,085.00	40.88	7,227.00	41.69	7,371.00	42.52	7,518.00	43.38	7,670.00	44.24	7,823.00	45.13	7,979.00	46.02
31.5	7,267.00	41.91	7,412.00	42.76	7,560.00	43.63	7,710.00	44.49	7,866.00	45.38	8,024.00	46.29	8,183.00	47.22
32.0	7,449.00	42.96	7,598.00	43.82	7,748.00	44.70	7,903.00	45.60	8,061.00	46.52	8,223.00	47.43	8,387.00	48.39
32.5	7,633.00	44.04	7,785.00	44.92	7,941.00	45.81	8,099.00	46.72	8,260.00	47.66	8,428.00	48.62	8,596.00	49.58
33.0	7,819.00	45.12	7,974.00	46.01	8,134.00	46.93	8,297.00	47.86	8,464.00	48.83	8,635.00	49.81	8,807.00	50.80
34.0	8,209.00	47.36	8,374.00	48.30	8,541.00	49.27	8,711.00	50.25	8,885.00	51.26	9,064.00	52.29	9,244.00	53.34
35.0	8,618.00	49.72	8,790.00	50.71	8,967.00	51.73	9,145.00	52.75	9,329.00	53.82	9,514.00	54.89	9,704.00	56.00
36.0	9,046.00	52.17	9,226.00	53.23	9,412.00	54.29	9,600.00	55.38	9,791.00	56.48	9,987.00	57.61	10,186.00	58.77
37.0	9,498.00	54.79	9,687.00	55.90	9,883.00	57.01	10,080.00	58.15	10,281.00	59.31	10,487.00	60.50	10,697.00	61.71
38.0	9,972.00	57.54	10,172.00	58.69	10,375.00	59.86	10,584.00	61.08	10,795.00	62.27	11,011.00	63.52	11,231.00	64.79

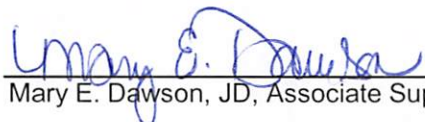
Longevity Increments:

Upon commencement of 8, 10, 12, 14, 16, 20, and 24 years of service, increases of 2% each will be added to the respective salary.

Other Information:

The 2023-24 Salary Schedule represents a 6.76% increase over the 2022-23 Salary Schedule.

Board Approved: 9/14/23



Mary E. Dawson, JD, Associate Superintendent - Business Services