

**NORTH MONTEREY COUNTY UNIFIED SCHOOL DISTRICT  
LICENSED PROFESSIONAL SALARY SCHEDULE 2023-2024**

**EFFECTIVE 7/1/2023**

**Occupational Therapist: OT**

Position		Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7	Tier 8	Tier 9	Tier 10
OT	Per Diem	\$450.88	\$462.17	\$473.72	\$485.56	\$497.68	\$507.67	\$517.82	\$528.16	\$538.72	\$549.50
OT	185 Days	\$83,413	\$85,501	\$87,638	\$89,829	\$92,071	\$93,919	\$95,797	\$97,710	\$99,663	\$101,658
OT	195 Days	\$87,922	\$90,123	\$92,375	\$94,684	\$97,048	\$98,996	\$100,975	\$102,991	\$105,050	\$107,153
OT	205 Days	\$92,430	\$94,745	\$97,113	\$99,540	\$102,024	\$104,072	\$106,153	\$108,273	\$110,438	\$112,648
OT	225 Days	\$101,448	\$103,988	\$106,587	\$109,251	\$111,978	\$114,226	\$116,510	\$118,836	\$121,212	\$123,638

**Board Certified Behavior Analyst: BCBA**

Position		Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7	Tier 8	Tier 9	Tier 10
BCBA	Per Diem	\$450.88	\$462.17	\$473.72	\$485.56	\$497.68	\$507.67	\$517.82	\$528.16	\$538.72	\$549.50
BCBA	185 Days	\$83,413	\$85,501	\$87,638	\$89,829	\$92,071	\$93,919	\$95,797	\$97,710	\$99,663	\$101,658
BCBA	195 Days	\$87,922	\$90,123	\$92,375	\$94,684	\$97,048	\$98,996	\$100,975	\$102,991	\$105,050	\$107,153
BCBA	205 Days	\$92,430	\$94,745	\$97,113	\$99,540	\$102,024	\$104,072	\$106,153	\$108,273	\$110,438	\$112,648
BCBA	225 Days	\$101,448	\$103,988	\$106,587	\$109,251	\$111,978	\$114,226	\$116,510	\$118,836	\$121,212	\$123,638

**Social Worker: SW**

Position		Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7	Tier 8	Tier 9	Tier 10
SW	Per Diem	\$450.88	\$462.17	\$473.72	\$485.56	\$497.68	\$507.67	\$517.82	\$528.16	\$538.72	\$549.50
SW	185 Days	\$83,413	\$85,501	\$87,638	\$89,829	\$92,071	\$93,919	\$95,797	\$97,710	\$99,663	\$101,658
SW	195 Days	\$87,922	\$90,123	\$92,375	\$94,684	\$97,048	\$98,996	\$100,975	\$102,991	\$105,050	\$107,153
SW	205 Days	\$92,430	\$94,745	\$97,113	\$99,540	\$102,024	\$104,072	\$106,153	\$108,273	\$110,438	\$112,648
SW	225 Days	\$101,448	\$103,988	\$106,587	\$109,251	\$111,978	\$114,226	\$116,510	\$118,836	\$121,212	\$123,638

**Mental Health Therapist: MHT**

Position		Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7	Tier 8	Tier 9	Tier 10
MHT	Per Diem	\$427.37	\$438.08	\$449.02	\$460.24	\$471.74	\$481.20	\$490.82	\$500.63	\$510.64	\$520.86
MHT	185 Days	\$79,063	\$81,045	\$83,069	\$85,144	\$87,272	\$89,022	\$90,802	\$92,617	\$94,468	\$96,359
MHT	195 Days	\$83,337	\$85,426	\$87,559	\$89,747	\$91,989	\$93,834	\$95,710	\$97,623	\$99,575	\$101,568
MHT	205 Days	\$87,611	\$89,806	\$92,049	\$94,349	\$96,707	\$98,646	\$100,618	\$102,629	\$104,681	\$106,776
MHT	225 Days	\$96,158	\$98,568	\$101,030	\$103,554	\$106,142	\$108,270	\$110,435	\$112,642	\$114,894	\$117,194

**Longevity:**

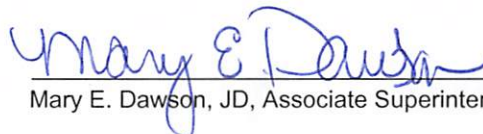
Upon commencement of years 12, 14, 16, 18, and 20 years of service up to 10 of which may have been served outside of NMCUSD. The Superintendent may authorize up to 10 additional days at the per diem rate for additional days of service.

**Other Information:**

The Superintendent may authorize up to 10 additional days at the per diem rate for additional days of service. Masters and or Doctorate Stipend \$1,133 annually

The 2023-24 salary schedule represents a 6.76% increase over the 2022-23 salary schedule.

**Board Approved: 9/14/23**



Mary E. Dawson, JD, Associate Superintendent - Business Services