

**MEMORANDUM OF UNDERSTANDING BETWEEN
NORTH MONTEREY COUNTY UNIFIED SCHOOL DISTRICT AND
NORTH MONTEREY COUNTY FEDERATION OF TEACHERS**

**INCREASE IN DAYS FOR NMCCIS INDEPENDENT STUDY TEACHERS
FOR THE 2022-2023 and 2023-2024 SCHOOL YEARS**

This Memorandum of Understanding (MOU) between the North Monterey County Unified School District (District) and the North Monterey County Federation of Teachers (Federation or NMCFT) recognize the need to ensure Independent Study (IS) Teachers meet with assigned students to complete the IS Master Agreement and to assign the first five (5) days of work prior to the school year beginning and also to ensure all work is finalized and compiled into individual student IS files in closing out the school year. The District and NMCFT have agreed upon terms and conditions under which a new salary schedule will be developed to reflect an additional calendar option of 195 days.

- I. The Independent Study Teacher's work year for the instructional calendar shall be either 185 days or 195 days. Each Independent Study Teacher accepting a 195-day calendar will work with the Director of Educational Options/Principal of NMCCIS to develop a schedule for the additional ten (10) extra days beyond the teacher work year.
- II. For NMCCIS teachers who request the 195-day work year then the TOSA 195 calendar will be used for the current school year.
- III. NMCCIS teachers who work beyond 185 days will be paid additional compensation at their per diem rate up to 195 days to complete work as described in this MOU.

This MOU is in effect only for the 2022-2023 and 2023-2024 school year, subject to modification as set forth below in this paragraph, and thereafter automatically expires, with the understanding and agreement that the subject matter of this MOU shall be subject to negotiations as part of 2024-2025 successor contract negotiations. Upon expiration of this MOU, the status quo regarding the work year for the NMCCIS teachers shall revert to the provisions of the negotiated salary schedules, unless the parties have reached a written agreement otherwise.

Dated: 9/14/22
FOR NMCFT:



Dated: 9/14/22
FOR NMCUSD:

