

THE FOLLOWING ARE THE GUIDELINES OF DRESS FOR NMCHS:

All students are expected to follow the school dress guidelines. The school administration is seeing an increase in students wearing clothing that is in violation of guideline #4: too revealing or inappropriate, and #8: related to gang activity or affiliated with gangs. We are seeing an increase in the wearing of the colors of red and blue. These colors are known in the community to represent specific gang affiliation. Clothing apparel that is Red or Blue can be reasonably determined to threaten the health and safety of the school environment if a student's behavior and dress accompanies conduct which displays intimidation through posturing, gesturing, language, grouping with others in an obstructive manner.

Yellow Warning slips are being given to students who are in violation of the school dress code as of today, September 14, 2018. We will continue to remind students of the dress code via Warning slips through next week. After next week we will be implementing steps 1-4 of the warning process.

Guidelines for Dress Code

The following guidelines shall apply to all regular school activities: Where some schools have adopted a school uniform policy- additional information will be provided.

1. Shoes must be worn at all times, on campus and at school functions.
2. Clothing, jewelry and personal items (backpacks, fanny packs, gym bags, water bottles etc.) shall be free of writing, pictures or any other insignia which are crude, vulgar, profane or sexually suggestive, which bear drug, alcohol or tobacco company advertising, promotions and likenesses, or which advocate racial, ethnic or religious prejudice
3. Hats, caps and other head coverings shall not be worn indoors (except for religious beliefs) **The only acceptable headwear is official Condor hats or beanies and solid black, grey or white hats or beanies without a logo.**
4. In order to institute academically professional environment clothing that this determined to be too revealing or inappropriate for other reasons will be referred to administration for further discussion and optional clothing choices. Clothes shall be sufficient to conceal undergarments at all times. See-through or fish-net fabrics, halter tops, off-the-shoulder or low-cut tops, bare midribs and skirts or shorts that are considered too revealing
5. Gym shorts may not be worn in classes other than physical education.
6. Attire which may be used as a weapon may not be worn, including but not limited to steel toed boots, chains, items with spikes or studs, and other items deemed inappropriate by the principal and/or school site council
7. Administrative exceptions may be made in regard to grooming and dress. These exceptions, verified by the administrator, shall include (but will not be limited to):
 - a. Sincerely held religious beliefs
 - b. Valid medical reasons
8. Clothing, headgear, and symbols that can be perceived as related to gang activities or affiliation with gangs is prohibited (i.e. tags logos, insignias, bandannas, buckles, sport team attire or city names)

Gang Related Apparel

The principal, staff and parents/guardians, *in collaboration with local law enforcement*, participating in the development of the school safety plan shall define "gang-related apparel and shall limit this definition to apparel that reasonably could be determined to threaten the health and safety of the school environment if it were worn or displayed on a school campus. (Education Code 32282, BP# 5132)

Consequences of Dress and Grooming Code Violations

Standard Violations:

Persistent violations of this regulation or locally adopted supplemental regulations shall be considered to be willful defiance of directives under Education Code section 48900(k). As such for multiple violations, students will be subject to discipline as follows:

First Warning: The student will be given warning notice.

Second Warning: Student will be given notice, and provided a change of clothes or clothing item will be confiscated.

Third Warning: Home contact, Parent Conference and afterschool detention

Fourth Warning: Further disciplinary action, up to and including suspension/expulsions the discretion of the District as permitted by state law and/or district policy/regulation.

If a parent/guardian or student disagrees with the site administrator's decision on a standard violation, the parent/guardian or student may attempt to resolve the problem by requesting a personal conference with the site administrator.

Dangerous or Disruptive Violations

Dress and grooming violations that cause actual disruption of the educational environment, result in actual violation of law or other school rules, including hate-crime laws, or cause actual injury may result, is the discretion of the District Administration, in more serious disciplinary action, up to and including expulsion without regard to the steps set forth above for standard violations.